

The seal of San Joaquin County, California, is a circular emblem. It features a central figure of a woman holding a scale of justice, with a sheaf of wheat and a bundle of grapes. The words "SAN JOAQUIN COUNTY" are written around the perimeter of the seal.

# San Joaquin County Employment Opportunity

## **Senior Deputy Director of Public Health**

### Public Health Services

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#### **About the position**

The County of San Joaquin is currently seeking an experienced and innovative professional to serve as the Senior Deputy Director of Public Health Services. The Senior Deputy Director will be an integral member of the Senior Management leadership team of Public Health Services (PHS) and lead an intensive effort to affect quality improvement measures throughout the department. This position will be responsible for leading, administering, and oversight of Children's Medical Services, Emergency Preparedness, and Disease Control and Prevention divisions, as well as directing budgets, functions, and activities of assigned Public Health programs.

#### **About the department**

Public Health Services (PHS) is a division of the Health Care Services Agency, with a mission to protect, promote and improve health and well-being for all who live, work, and play in San Joaquin County. The Public Health Services Division boasts a tradition of strong community involvement and leadership in health advocacy, while promoting a strong collaborative relationship with community partners. Public Health Services also houses one of the top public health laboratories in the State of California. Employing a staff of 250, the division is proud to cultivate a culturally and linguistically diverse workforce that adhere to the core values of Public Health Services: collaboration, education, excellence, standards, accountability, and cultural and linguistic appropriateness.

#### **The ideal candidate**

The ideal Senior Deputy Director candidate will have extensive experience managing a variety of Public Health programs and hold a master's degree in public health or nursing. A qualified candidate should have a thorough understanding of all applicable laws and regulations as well as wide-ranging knowledge of the principles and practices of public health services. A successful Senior Deputy Director candidate will have experience identifying areas in need of improvement and implementing effective and impactful quality improvement measures. Knowledge of public sector budget development and management including sources of funding associated with public health programs is desired. Candidates possessing the desired experience and a Public Health Nursing certificate are highly desired and may receive a salary supplement of 5%.

Recruitment Announcement  
1219-ES2200-EX

Equal Opportunity Employer

Human Resources  
44 N. San Joaquin Street  
Third Floor, Suite 330  
Stockton, California 95202  
Phone: (209) 468-3370

**SAN JOAQUIN**  
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*Greatness grows here.*

# Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

## Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



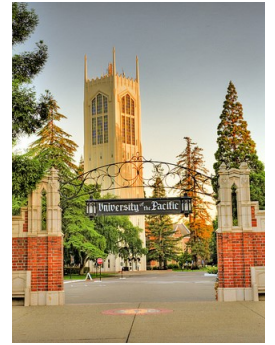
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## Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



## Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

## Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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# Senior Deputy Director of Public Health

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## Typical Duties

Under administrative direction, the Senior Deputy Director will direct and manage a major section and/or an assigned group of programs in the Public Health Services.

- Direct operations to maximize efficiency, improve service levels, reduce administrative and service provision costs, and ensure effective utilization of available resources.
- Assists with the development and implementation of quality control and quality improvement programs and initiatives;
- Analyzes and monitors performance indicators and ensures that assigned operations meet established standards.
- Recommends process improvements to ensure operational effectiveness and superior customer service.
- Assists with the establishment of departmental policies and procedures and analyzes and interprets existing and proposed federal, state, and local legislation, policies, procedures and other directives to determine impact on assigned operations.
- Directs or assists with the preparation, presentation, and administration of departmental budgets; analyzes fiscal information and recommends cost efficiency options.
- If Sr. Deputy has a PHN certificate, may be assigned nursing administrative duties.

## Desirable Qualifications

Candidates invited to participate in the screening and selection process will possess a combination of education and experience comparable to:

**Education:** Graduation from an accredited college or university with a master's degree in public health, business administration, public administration, nursing, or a related field.

**Experience:** Five years of experience managing a public health program or service.

**Note:** Possession of a Public Health Nursing certificate issued by the State of California Board of Registered Nursing is not required. However, a candidate who possess a PHN certificate may be eligible for a salary supplement of 5% when assigned nursing administrative duties.

## Supplemental Questions

These questions will be reviewed by the screening panel in evaluating your qualifications.

Describe your professional experience planning, organizing, evaluating, and developing public health programs/policies. For each program you have managed include the following information: A) Program description & responsibilities. B) Budget roles & responsibilities (including amount of budget). C) Supervision; number of employees directly & total number of employees.

Describe your professional public health experience in the following (include your roles and responsibilities): A) Strategic planning. B) Implementation and monitoring of performance and quality improvement. C) Grant and contract administration.



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## Compensation and Benefits

Approximate Annual Base Salary:

**\$108,118—\$131,412**

In addition to the base salary, the County offers a comprehensive compensation package that includes:

- Cafeteria Plan (annual amount which is considered the employer's health benefit contribution and may be used to purchase medical, dental, and vision coverage. Depending on the health plan selected, premiums not paid by the Cafeteria allowance will be the employee's responsibility through a pre-tax deduction. Unused monies are paid as additional salary.)
- 2% employer contribution to the County's 457 Deferred Compensation Plan
- Vacation cash-out up to 8 days annually
- 12 days of sick leave annually (unlimited accumulation)
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year
- 1937 Retirement Act plan with CALPERS reciprocity
- 125 Flex Spending Benefits Plan

## Potential cashable compensation

	Step 1	Step 5
Annual Salary	\$108,118	\$131,412
2% Employer Contribution to 457 Deferred Comp	\$2,162	\$2,628
Vacation Cash-out (8 days)	\$3,327	\$4,044
5% Supplement if PHN*	\$5,406	\$6,571
Cafeteria	\$24,023	\$24,023
<b>Total</b>	<b>\$143,036</b>	<b>\$168,678</b>

\*5% supplement pay for PHN certificate

## Recruitment Incentives\*\*

- Reimbursement of qualifying moving expenses up to \$2,000
- Vacation accrual rate consistent with candidate's total years of public service
- Sick leave credit up to 160 hours of unreimbursed sick leave from prior public employer

\*\*Recruitment incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.

## Application and Selection

If warranted by the number of candidates, applications may be reviewed by a screening panel to determine those selected to participate in a screening interview. Final candidates will be interviewed by the Chief Deputy Director of Public Health and the Director of Health Care Services.

Final appointment will be conditional upon passing a drug screening test, DOJ Live Scan fingerprinting, as well as a background investigation.

Completed application package including the supplemental application must be submitted to the Human Resources Division by the final filing date:

Final Filing Date: **January 3, 2019**

If you are interested in this excellent career opportunity please visit our [webpage](#) - or - scan this QR code with your smartphone's camera.



This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

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